



CATHOLIC MISSION OF SOUTH YARRA
Incorporating Korean Catholic Ministries
A Ministry of the Order of Saint Augustine



COMMITTED TO THE SAFETY AND PROTECTION OF THE YOUNG AND VULNERABLE

Pastoral Plan 2022-2024

(revised May 2023)

Parish Vision Statement

- We the people of the Catholic parish of South Yarra aspire to be a **community** one in mind and heart on the way to God,
- where we are supported and sustained by the Gospel of Jesus through personal **prayer** and celebration of the Eucharist,
- where we are encouraged to share our gifts and talents in the **service** of others in the wider community,
- where we remain open and responsive to the guidance of the Holy Spirit and seek to draw others to God's love through our openness and **hospitality**,
- *and* where the care, safety and **wellbeing** of children and vulnerable persons is a central and fundamental responsibility.

Parish Mission Statement

*Our parish is committed to continue to walk the path of missionary discipleship (**The Way of the Gospel**) and address the missionary call of the Gospel, inviting all to the fullness of the Gospel of life, with a sense of vibrancy and vitality.*

such that:

- *the mission of the Gospel is at the heart of our life, worship and outreach*
- *our local faith community is arranged to allow it to flourish*
- *and is effectively resourced—spiritually, ministerially and materially.*

Theme 1	Mission Renewal	
Goal	Means	Action
1. To engage with the Archdiocesan Parish Mission Renewal Process to further our commitment to share the Gospel	<ul style="list-style-type: none"> • Keep up to date with developments, training, information about “<i>Take the Way of the Gospel</i>” • Communicate with parishioner base about renewal • Connect with neighbouring parishes through our coordinators • Work together on what can be shared • Support what is already in place elsewhere rather than duplicate 	<ul style="list-style-type: none"> • Support and prioritize role of ‘coordinators’ • Talk about renewal on the website, chronicles and bulletin for updates. • Coordinators to address the situation with Parishioners • Regular catch-up with neighbouring Parishes
2. To recognize our wider mission to the Korean Catholic Community	<ul style="list-style-type: none"> • Acknowledge our ministry to the Korean migrant community through our Augustinian chaplaincy • Establish closer social links • Share where possible our respective resources and programs 	<ul style="list-style-type: none"> • Liaise with chaplain and Migrant Community leadership • Sacramental programs support for the community and invite the Korean community to or Parish events
3. Collaboration between clergy and laity	<ul style="list-style-type: none"> • Promote and expand role of ‘lay coordinators’ • Promote the work between clergy and lay ministers • Explore more active approach to lay leadership and responsibility for administration 	<ul style="list-style-type: none"> • Review and finance further lay administration • Including roles, functions- to be modified regularly and to meet needs of the congregation

Theme 2	Community	
Goal	Means	Action
1. To maintain effective communication within the parish and beyond in order to promote what we have to offer	<ul style="list-style-type: none"> • Ensure the parish website and weekly “Bulletin” are effective means of communication • Investigate other potential methods of communication and outreach • Maintain an accurate electronic database of parishioners • Reinstate the importance of mutual respect between Parish staff and volunteers • Devise an effective approach to welcoming appropriate to the values, culture and priorities of the parish 	<ul style="list-style-type: none"> • ‘The Scribble’(Chronicle), Facebook and face to face • Add a welcoming message to new comers in order to get them involved. Display welcome message on powerpoints at mass • Acknowledge traditional custodianship of country
2. To acknowledge celebrate the presence of our young people in the parish and to endeavour to nourish and support them in their faith journey	<ul style="list-style-type: none"> • To work towards making the parish a hub for young people to gather, worship and support one another in their faith • To work with the leadership group of younger adult parishioners to encourage their planning and active engagement with the parish community • pastoral assistant to devote time and interest in ministry to young adults • To collaborate with Augustinian, diocesan and other church youth organisations • and also to be aware for the need to promote vocations 	<ul style="list-style-type: none"> • Wait and see the outcome with YAM first • Plan to support and sponsor young people at the 2023 WYD Lisbon

Theme 3	Prayer	
Goal	Means	Actions
1. Provide liturgy and worship through active participation of clergy and parishioners	<ul style="list-style-type: none"> • Ensure high quality and effective 'welcome', music, homilies, lay ministry (readers, commentators, support) • Maintain our two present worship centres and forge a greater sense of parish unity and identity 	<ul style="list-style-type: none"> • Advertising for singers and musicians • Combined choirs • <i>Alternative swaps on Sundays?</i>
2. To accompany those searching for God	<ul style="list-style-type: none"> • To offer occasional and seasonal faith renewal and enrichment programs • Engage with the outcomes of the Australian Plenary Council 2020-2023 and <i>Synod of Bishops</i> 	<ul style="list-style-type: none"> • Advent/Lent programs • "Retreat days" for parishioners •
3. To enrich the faith life and spirituality of members of the parish	<ul style="list-style-type: none"> • Maintain efforts to promote the Catechumenate (RCIA program) and adult faith renewal • Provide Catechetics/Sunday School (Children's Liturgy) & Sacramental Programs • Renewal and faith formation programs for parish ministers, volunteers, and the faithful in general • Create opportunities to promote awareness of other Augustinian parishes and charism 	<ul style="list-style-type: none"> • Augustinian publications and updates at PPC

Theme 4	Service	
Goal	Means	
1. Pastoral Care - To demonstrate our concern for the welfare of both the vulnerable, children and staff in our midst and the spiritual needs of our own community	<ul style="list-style-type: none"> • Remain alert to the needs of senior parishioners, and newer parishioners • Facilitate renewal opportunities for parish staff, pastoral leadership team and volunteers • Continue to collaborate in chaplaincy to the Alfred Hospital, and aged care facilities 	<ul style="list-style-type: none"> •

Theme 5	Hospitality	
Goal	Means	
1. To demonstrate a practical commitment to the care of the needy and marginalised in the parish and local community	<ul style="list-style-type: none"> • Collaborate with SJOS to maintain and develop the parish emergency support services • Continue outreach to a wide spectrum of community groups and support the community, through the availability of our meeting room space • Be alert to the needs of residents in both the SJOS Transition Housing, and the Haven Units 	<ul style="list-style-type: none"> • <i>Attend regular</i> • <i>SJOS/Haven meetings</i> • <i>Explore means of collaboration</i>

Vision Theme 6	Wellbeing	
Goal	Means	Action
<p>1. Safeguarding - To be proactive in fostering awareness of the safety of children and vulnerable persons in our care and ensuring compliance.</p> <p>2. Commit to the “Laudate Si” Action Platform</p>	<ul style="list-style-type: none"> Assign coordination of compliance and safeguarding responsibilities to parish business manager <u>Safeguarding</u> Ensure the records of WWCC and Police Checks for all parish ministers and volunteers are properly maintained To establish and maintain a parish safeguarding committee to monitor and support the business manager To liaise with church and civil authorities to provide regular training for all church minister and volunteers To manage regular risk assessment and prepare for a safeguarding audit by Australian Catholic Safeguarding Ltd (ACSL) and/or Commission for Children and Young People (CCYP) To devise, review, update and publicize parish policy regarding safeguarding and related matters Endorse resolution of Australian Plenary Council to adopt Laudato Si Action Plan 	<ul style="list-style-type: none"> To keep monitoring and updating data Annual recommitment to safeguarding <p>Plan some parish appropriate policy or practical steps</p>