

Parish of South Yarra
Pastoral Plan 2022-2024

(Draft August 10 2022)

Parish Mission Statement

*Our parish is committed to continue to walk the path of missionary discipleship (**The Way of the Gospel**) and address the missionary call of the Gospel, inviting all to the fullness of the Gospel of life, with a sense of vibrancy and vitality.*

such that:

- *the mission of the Gospel is at the heart of our life, worship and outreach*
- *our local faith community is arranged to allow it to flourish*
- *and is effectively resourced—spiritually, ministerially and materially.*

Parish Vision Statement

- We the people of the Catholic parish of South Yarra aspire to be a **community** one in mind and heart on the way to God,
- where we are supported and sustained by the Gospel of Jesus through personal **prayer** and celebration of the Eucharist,
- where we are encouraged to share our gifts and talents in the **service** of others in the wider community,
- where we remain open and responsive to the guidance of the Holy Spirit and seek to draw others to God's love through our openness and **hospitality**,
- *and* where the care, safety and **wellbeing** of children and vulnerable persons is a central and fundamental responsibility.





An Augustinian Parish Values.....

- offering a personal and unconditional welcome to all and the opportunity for friendship and social interaction in different contexts
- the personal attributes of its members and the diversity of gifts they bring: their expertise and talents; their commitment and sense of shared responsibility and loyalty
- commitment to social justice within and beyond our immediate community
- the opportunities and encouragement provided for leadership and service in different ministries in the parish and broader community
- the leadership and service of the ordained ministers, religious and Parish Associates, support staff and volunteers
- the history and traditions of our faith drawn together under the Augustinian charism
- the ecumenical diversity of different faith traditions in the wider community
- meeting the challenges of the times, being open to change, and responding constructively
- the responsible stewardship of its resources

Vision Theme 1	Mission Renewal	
Goal	Means	Action
<p>1. To engage with the Archdiocesan Parish Mission Renewal Process to further our commitment to share the Gospel</p>	<ul style="list-style-type: none"> • Keep up to date with developments, training, information about “<i>Take the Way of the Gospel</i>” • Communicate with parishioner base about renewal • Connect with neighbouring parishes through our coordinators • Work together on what can be shared • Support what is already in place elsewhere rather than duplicate 	<ul style="list-style-type: none"> • Support and prioritize role of ‘coordinators’ • Talk about renewal on the website, chronicles and bulletin for updates. • Coordinators to address the situation with Parishioners • Regular catch-up with neighbouring Parishes
<p>2. To recognize our wider mission to the Korean Catholic Community</p>	<ul style="list-style-type: none"> • Acknowledge our ministry to the Korean migrant community through our Augustinian chaplaincy • Establish closer social links • Share where possible our respective resources and programs 	<ul style="list-style-type: none"> • Liaise with chaplain and Migrant Community leadership • Sacramental programs support for the community and invite the Korean community to or Parish events
<p>3. Collaboration between clergy and laity</p>	<ul style="list-style-type: none"> • Promote and expand role of ‘lay coordinators’ • Promote the work between clergy and lay ministers • Explore more active approach to lay leadership and responsibility for administration 	<ul style="list-style-type: none"> • Review and finance further lay administration • Including roles, functions- to be modified regularly and to meet needs of the congregation

Vision Theme 2	Community	
Goal	Means	Action
<p>1. To maintain effective communication within the parish and beyond in order to promote what we have to offer</p>	<ul style="list-style-type: none"> • Ensure the parish website and weekly “Bulletin” are effective means of communication • Investigate other potential methods of communication and outreach • Maintain an accurate electronic database of parishioners • Reinstate the importance of mutual respect between Parish staff and volunteers • Devise an effective approach to welcoming appropriate to the values, culture and priorities of the parish 	<ul style="list-style-type: none"> • Chronicle, Facebook and face to face • Add a welcoming message to new comers in order to get them involved. Display welcome message on powerpoints at mass • Acknowledge traditional custodianship of country
<p>2. To acknowledge celebrate the presence of our young people in the parish and to endeavour to nourish and support them in their faith journey</p>	<ul style="list-style-type: none"> • To work towards making the parish a hub for young people to gather, worship and support one another in their faith • To work with YAM leadership to encourage their planning and active engagement with the parish community • pastoral assistant to devote time and interest in ministry to young adults • To collaborate with Augustinian, diocesan and other church youth organisations • and also to be aware for the need to promote vocations 	<ul style="list-style-type: none"> • Wait and see the outcome with YAM first • Plan to support and sponsor young people at the 2023 WYD Lisbon

Vision Theme 3	Prayer	
Goal	Means	Actions
1. Provide liturgy and worship through active participation of clergy and parishioners	<ul style="list-style-type: none"> • Ensure high quality and effective 'welcome', music, homilies, lay ministry (readers, commentators, support) • Maintain our two present worship centres and forge a greater sense of parish unity and identity 	<ul style="list-style-type: none"> • Advertising for singers and musicians • Combined choirs • Alternative swaps on Sunday
2. To accompany those searching for God	<ul style="list-style-type: none"> • To offer occasional and seasonal faith renewal and enrichment programs • Engage with the outcomes of the Australian Plenary Council 2020-2023 	<ul style="list-style-type: none"> • Lenten program • "Retreat days for parishioners" •
3. To enrich the faith life and spirituality of members of the parish	<ul style="list-style-type: none"> • Maintain efforts to promote the Catechumenate (RCIA program) and adult faith renewal • Provide Catechetics/Sunday School (Children's Liturgy) & Sacramental Programs • Renewal and faith formation programs for parish ministers, volunteers, and the faithful in general • Create opportunities to promote awareness of other Augustinian parishes and charism 	<ul style="list-style-type: none"> • Augustinian publications and updates at PPC

Vision Theme 4	Service	
Goal	Means	
<p>1. Pastoral Care - To demonstrate our concern for the welfare of both the vulnerable, children and staff in our midst and the spiritual needs of our own community</p>	<ul style="list-style-type: none"> • Remain alert to the needs of senior parishioners, and newer parishioners • Facilitate renewal opportunities for parish staff, pastoral leadership team and volunteers • Continue to collaborate in chaplaincy to the Alfred Hospital, and aged care facilities 	<ul style="list-style-type: none"> •

Vision Theme 5	Hospitality	
Goal	Means	
<p>1. To demonstrate a practical commitment to the care of the needy and marginalised in the parish and local community</p>	<ul style="list-style-type: none"> • Collaborate with SJOS to maintain and develop the parish emergency support services • Continue outreach to a wide spectrum of community groups and support the community, through the availability of our meeting room space • Be alert to the needs of residents in both the SJOS Transition Housing, and the Haven Units 	<ul style="list-style-type: none"> • Attend regular • SJOS/Haven meetings • Explore means of collaboration

Vision Theme 6	Wellbeing	
Goal	Means	Action
<p>1. Safeguarding - To be proactive in fostering awareness of the safety of children and vulnerable persons in our care and ensuring compliance.</p> <p>2. Commit to the “Laudate Si” Action Platform</p>	<ul style="list-style-type: none"> • Assign coordination of compliance and safeguarding responsibilities to parish business manager • <u>Safeguarding</u> Ensure the records of WWCC and Police Checks for all parish ministers and volunteers are properly maintained To establish and maintain a parish safeguarding committee to monitor and support the business manager • To liaise with church and civil authorities to provide regular training for all church minister and volunteers • To manage regular risk assessment and prepare for a safeguarding audit by Australian Catholic Safeguarding Ltd (ACSL) and/or Commission for Children and Young People (CCYP) • To devise, review, update and publicize parish policy regarding safeguarding and related matters • Endorse resolution of Australian Plenary Council to adopt Laudato Si Action Plan 	<ul style="list-style-type: none"> • To keep monitoring and updating data • Annual recommitment to safeguarding <p>Plan some parish appropriate policy or practical steps</p>